



CALL FOR APPLICATIONS

PAMCA WIVC MENTORSHIP PROGRAMME

Address

PAN-AFRICAN MOSQUITO CONTROL ASSOCIATION
(PAMCA)
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P.O. Box 44455-00100 Nairobi, Kenya.

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+254 757 355 491.

Online

Website : www.pamca.org
Inquiries : wivc@pamca.org



Introduction:

Vector-borne disease (VBDs), many of which are endemic to sub-Saharan African countries (SSA) still exert immense pressure on the public health systems in many of these countries. Women are key change agents in the concerted effort to combat VBDs, thus their involvement in the design, leadership and execution of health interventions increases the levels of community acceptance and compliance and help shape best practices in VBD control and elimination. However, women continue to face enormous socio-cultural gender-related barriers in their quest to engage fully in vector control initiatives both at the professional and community level.

It is therefore important for African-based institutions, and all women allies to take deliberate steps to put in place programs that enhance women's participation in vector control and elimination initiatives. The active participation of women in vector control activities has multiple benefits including providing equal access to gainful employment to women, similar to men; promote better health outcomes and creates sustainability in the vector control programs. PAMCA has mainstreamed gender issues in its capacity building in vector control in SSA countries by establishing a fully-fledged woman in vector control (WIVC) program.

Objectives:

The main objectives of the PAMCA WIVC program are:

1. To advance women's role in VBD leadership through structured mentorship;
2. To promote gender equality in women in the field of VBD control; to support the building of women's capacity through targeted training programs, effective science communication, and confidence building initiatives
3. To strengthen the role of women in VBD control through policy and advocacy
4. To promote the active engagement of non-professional women within grassroot communities in VBD control and elimination efforts.



PAMCA foresees mentorship as a key stepping stone in strengthening the role of women in vector control and for advancing their involvement in the leadership arena. The association would like to call out for applications for the mentorship programme either as mentor or a mentee.

The objectives of the WIVC Mentorship programme include:

1. To develop a structured and robust mentorship programme targeting African WIVC
2. To promote personal and professional development through knowledge transfer from skilled women in VBD in Africa and the diaspora
3. To empower and build confidence in the work done by WIVC

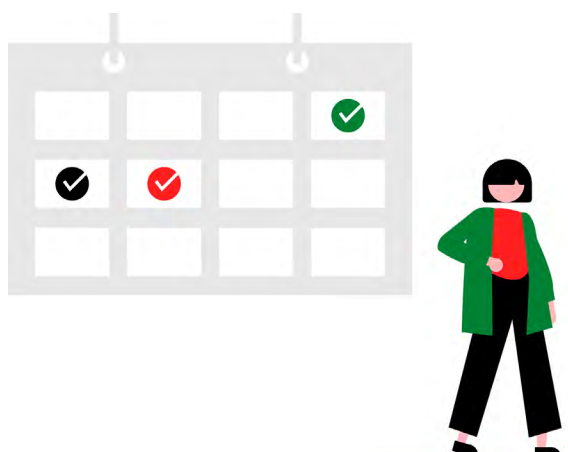
Mentorship Structure:

This will include identifying, recruiting, orienting/training mentors, matching mentors with mentees, agreement of mentorship objectives, programme roll out and monitoring success.

Mentors and Mentees will be competitively selected from a short-list of applicants based on a pre-determined criterion. The mentorship period will be 12months.

Eligibility:

- Applications are welcome from women in vector control who are actively engaged in VBD control initiatives.
- The programme is only available to Women in Vector Control whose country of residence and citizenship is in Africa.
- Duly subscribed PAMCA members in the year 2022



Important Dates:

- Call for applications opens:
20th February 2022
- Application deadline:
15th March 2022, 10PM GMT
- Notification on selection by:
21st March 2022

Only shortlisted candidates will be contacted.

How to apply:

The PAMCA WIVC mentorship programme, the application form is available via the link below. Applicants are required to submit their **Personal profile**, **Cover letter** and **Biodata form**.

The programme is only available to Africa-based career women who are PAMCA members.

Applicants must apply to become a member if not already one.

Membership is open to all those with an interest in the field and the Association, and can join via <https://www.pamca.org>

Application Form Links

- **Mentor application form (Link)**
- **Mentee application form (Link)**



For further information please contact: wivc@pamca.org

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